DCYSA Board Meeting

Meeting Minutes

August 7th, 2025

Called to order 6 PM

Meeting Minutes from June in email

Treasurer Report

Recreation Current Balance: $23,322.44

Outstanding Checks:

1. $10,000 to NCYSA
2. $450 to Turlington & Co for Tax Returns

*Classic will be billed ½ $225 of Tax Return Fees

Outstanding Balances:

1. Fairgrove
2. DT

Welcomed Guests:

Rodney Hardin our State Referee Assignor to review "Penalty Summaries"

John Walker to become Midway's Liaison

- Thank you, Jarrett & Jessica Nifong, for your many years of dedicated service to DCYSA and the Midway Community

Adam Hunh to become Welcome's new Liaison

- Thank you, Matt Kreuter, for your service to DCYSA and the Welcome Community

Tasha Lanier with Bylaw Updates from June 2025, asked if anyone had questions

- 3 Communities not present for June Bylaw meetings, need copies of Bylaw updates so far
- Shared document with former attorney Joeseph Gatto who affirmed it was not missing anything

- TJ, VP 19.3, 19.4 Identical
- Meetings for Board of Directors specified they may be closed.

    Concern:

    1. Closed, private meetings not specifically outlined for Classic and Recreational Board Meetings in cases of sensitive topics requiring discussion
    2. Meetings must be announced to the public 7 days prior to the meeting, what if it is a time sensitive emergency
    3. Not the Monthly meeting for the Board. Not a Special Committee for Tournaments. Just specifically sensitive topics such as internal housekeeping.

Guest Speaker Rodney Hardin State Referee Assignor https://www.ussoccer.com/rap

I. Outlines and Details the Penalty Summary
   - "RAP" Referee Abuse Policy Nationwide US Soccer
   - 100% Compliance with NCYSA & US Soccer or Club is Legally Liable for Non-Compliance
   - Harsher punishments, Lifetime Bans
   - Higher cost for Clubs to keep coaches with repeat offenses and suspensions

II. "Green Badge" for Under 18 Referees
   - Parents abusing underage Referees are the #1 reason Referees quit
   - Write a Referee report and include a Supplemental Report indicate if the Abuse involves a Minor Referee, sent to D&A Colin Asher
   - Specified levels of abuse and penalties, adults and minors
   - 4 Non-Physical, 3 Physical, Level 1 & 2 Reviewed

III. Explained structure of the organization and how it serves the community
   - U13-U19 Classic Rodney Assigns
   - U11-U12 Recreation Amber Assigns

IV. Discussed the Mentor program in US Soccer
   - Need Assignor Referee & Assessor Instructor
   - Need Funding & Screening of Mentors
   - Rotate Referee Matches, Clubs and Locations
   - Mentor Pay $24/hr.
   - "Amber has 8 different hats on Saturdays during games" - Rodney
     - Side Note: Need to delegate these hats to better manage risk
   - Ex: Recreation is 8 weeks, $600 Fall Season
   - 1 Center Ref $50 Adult, 2 Sideline Refs $30/kid

- 1 Referee $70 per games, 3 matches, 3 hours back-to-back, $210 pay, easier to get Referees
- Less conflict with Adult Referees, they handle parents and confrontation better
- Minors must be 2 years older than the games, Ex: 14year old referee for U12 game
- $25/hr. for 3 hours for a Mentor to support, current recommended pay, at Booster Club discretion

D&A Handbook Update

Focused on wording, aligning with NCYSA & US Soccer, and harsher penalties for repeat offenders

Once updated, will disseminate copies and present at AGM August 24th

Team Numbers Due August 17th

Rosters Due August 17th

No Coaches Accepted Past August 17th

1. Risk Management Completed
2. Background Checks Completed

*Or it will not be paid for

These must be completed and ready to disperse at the AGM August 24th

AGM August 24th

1. 1:00 PM Arcadia
2. 2:30 PM Reeds
3. 4:00 PM Fairgrove

Host Days (Record Set for Fastest Assignment)

September 6th Arcadia

September 13th Midway

September 20th South Davidson

September 27th Welcome

October 4th Arcadia

October 11th Arcadia

October 18th Reeds

October 25th Churchland

November 1st & 2nd Tournament "All Hands-on Deck" Arcadia

- Arcadia is excited to use their new painting machine
- Midway will host Saturday & Sunday due to parking constraints

Scheduling Games

U4/U6 Amber

U8/U10 Kelsey

U12/U14 TJ

- Requested more Midway v Arcadia games
- All Girls teams for U6/U8? Yes, there are enough for 5 or more teams
- Request for Midway U12 Corey Rogers 10:30 AM Games
- Requested 2 more players to fill out U12 teams, too many U10's

Mentor Program Thoughts & Questions

Charge Booster Host Community?

Take it out of the Tournament proceeds & disperse to Boosters?

Welcome 100% $75 for Volunteers to Mentor Referees

Also, for backup & help getting a Field Marshalls

Motion passed, DCYSA will pay for Referee Mentors

7:15 PM Meeting Adjourned

Attendees:

Angel Hedrick (President), TJ Lawson (Executive Director), Greg Hurt (Vice President), Melanie Hegrefe (SWSM, Interim Treasurer), Tasha Lanier (Classic), Dana Maner (Churchland), Adrienne Ehrhardt (Friendship), Jimmy Hamblin (Reeds), Zachary Gray (SWSM), Kelsey Bymaster (Fairgrove), Juanita Meachum (South Davidson), Jordan Harris (Arcadia), John Walker (Midway), Jarret Nifong (Midway), Adam Hunh and his wonderful children (Welcome), Matt Kreuter (Welcome), Billy Keegan (D&A), Ana Isaac (Secretary)